



平等機會委員會  
EQUAL OPPORTUNITIES COMMISSION

# Funding Programme of Research Projects on Equal Opportunities 2017/18

## Briefing Session

June 2020

# Outline



平等機會委員會  
EQUAL OPPORTUNITIES COMMISSION

- EOC and 4 Anti-Discrimination Ordinances
- Research in EOC
- Funding Programme of Research Projects on Equal Opportunities: 2020/21
- Application Guidelines and Funding Procedures
- Deliverables
- Previously Funded Research Projects: Few Examples
- Q & A

# Equal Opportunities Commission

- Equal Opportunities Commission is a statutory body set up in 1996.
- 4 Anti-Discrimination Ordinances are currently in force:
  1. Sex Discrimination Ordinance, 1996
  2. Disability Discrimination Ordinance, 1996
  3. Family Status Discrimination Ordinance, 1997
  4. Race Discrimination Ordinance, 2009



# Research in EOC: Highlights

<b>Commissioned Research</b>	A Study on Family Status Discrimination in the Workplace in HK
	Study on Discrimination against Ethnic Minorities in the Provision of Goods, Services and Facilities, and Disposal and Management of Premises
	Equal Opportunities Awareness Survey 2015
<b>Internal Research</b>	Break the Silence: Territory-wide Study on Sexual Harassment of University Students in HK
	A Study on the Challenges Encountered in the Siting of Integrated Community Centres for Mental Wellness and other Social Welfare Facilities in HK
<b>Funding Programme</b>	Funding Programme of Research Projects on Equal Opportunities

# Funding Programme of Research Projects on Equal Opportunities: Overview

- 1<sup>st</sup> round in 2013/14 and 2<sup>nd</sup> round in 2017/18
- Current round: 2020/21
- Objectives:
  1. To work towards the elimination of discrimination falling within the scope of the 4 anti-discrimination ordinances
  2. To promote the principles of these 4 ordinances

# Funding Programme of Research Projects on Equal Opportunities 2017/18 (1)

(available at EOC website)

2018 Web Accessibility Survey

Acculturation and Needs Assessment of Elderly Ethnic Minorities in Hong Kong: A Qualitative Study

Creating a Discrimination-free and Barrier-free Living Environment for the “Little People” in Hong Kong

Anti-Sexual Harassment Policy Checklist – Research Report on Tertiary Institutions

The Study for Chinese Language Proficiency of the Non-language Subjects Textbooks Used in Primary and Secondary Schools

# **Funding Programme of Research Projects on Equal Opportunities 2017/18 (2)**

(available at EOC website)

Study on the Discrimination Experience based on Residency Status of Asylum Seeker/ Refugee in Hong Kong

A Study of Low-Income Mainland-Hong Kong Cross-Border Families

Receptivity and Readiness for Cultural Competence Training among the Human Service Professions in Hong Kong

Doing Equality Consciously: Understanding Unconscious Bias and its Role and Implications in the Achievement of Equality in Hong Kong and Asia

# Funding Programme 2020/21 (1)

- Only one batch of applications will be accepted.
- Preference will be given to projects on the following priority areas in the EOC Strategic Plan 2020-2022:
  1. Foster an environment free from sexual harassment
  2. Tackle pregnancy discrimination
  3. Remove educational barriers faced by students with special education needs
  4. Advance equal employment opportunities of and enhance accessibility to goods, services and facilities for persons with disabilities



## **Funding Programme 2020/21 (2)**

5. Encourage employers to provide workplace flexibility and support for employees with family and caring responsibilities
6. Protect breastfeeding women from discrimination
7. Ensure equal education opportunities for ethnic minorities
8. Promote equal employment opportunities for ethnic minorities
9. Promote equal access to goods, services and facilities by ethnic minorities

## Funding Programme 2020/21 (3)

- **Two components of research projects in Funding Programme 2020/21:**
  1. Research component
  2. Follow-up non-research activity component (**new and optional**)
- **Follow-up non-research activity component:**
  - Why: To make a wider social impact of the research findings
  - How: To carry out activities for relevant stakeholders based on the research findings

# Two Components of Research Projects

	Research Component	Follow-up Non-research Activity Component
*	<b>Mandatory</b>	<b>Optional</b>
<b>Nature and content</b>	Research activities: literature review, data collection and data analyses, mid-term progress and/ or research reports	Follow-up activities for stakeholders, e.g. workshops, seminars, training sessions, etc for a wider social impact.
<b>Duration</b>	12 months (maximum) after the commencement of the research projects	15 months (maximum) after the commencement of the research projects
<b>Max. amount of funding</b>	HK\$50,000	HK\$10,000
<b>A presentation of research findings in a press conference to be hosted by the applicant.</b>		

# Eligibility

1. Established not-for-profit educational bodies
  2. Registered not-for-profit organizations
  3. Academics attached to universities and other degree-awarding institutions in Hong Kong
- **Eligibility proof** is required
  - **Joint application** is allowed, but a principal organization must be identified
  - **A Person-in-charge and a leader** of the research team must be appointed

# Other Requirements

- Proposed research project should meet the objectives of the Funding Programme and not be of a fund-raising, profit-making, commercial, religious or political nature.
- The EOC will not fund any project which accepts sponsorship or any kind of financial support from a third party.
- Research projects which have been completed or in progress at the time of making the application will not be considered.
- All activities of the proposed research projects should be carried out in Hong Kong.
- Request for extending the completion date will not be entertained.

# Deliverables

- A research report in either English or Chinese with an executive summary in bilingual (English and Chinese) format
- A presentation of the research findings in a press conference to be held at the venue provided by the applicant
- A financial report
- All receipts of reimbursed expenses
- A publicity/ activity report
- A mid-term progress report for research projects lasting more than 6 months

# Assessment Criteria

1. Applicant's knowledge of the proposed research topic
2. Innovation and social impact of the proposed research project
3. Track record and experiences of the applicant and the research team in delivering research projects
4. Qualifications of the person-in-charge and the leader of the research team
5. Applicant's capacity to engage and mobilize manpower or other types of resource to complete the proposed research project
6. Cost-effectiveness of the proposed research project

# Application Procedures and Deadline of Application

- Deadline: 1 September 2020 (Tuesday) 5:00pm
- Applicants should deliver the following documents to the EOC Office by post or in person on or before the application deadline:
  - ✓ An original completed application form plus 2 duplicated copies
  - ✓ Three copies of the research proposal (i.e. Part B of the application form)
  - ✓ Documentary proof of eligibility to apply
  - ✓ Other relevant support documents, if any
- Completed application form and details of the proposed research projects in either English or Chinese are accepted.



# Website of the Funding Programme (1)

The screenshot displays the homepage of the Equal Opportunities Commission (EOC) website. At the top left is the EOC logo and name in Chinese and English. The top right contains navigation links for Sitemap, Mobile Version, and language options (繁體, ENG). A search bar is also present. The main navigation menu includes: About the EOC, Discrimination Laws, Enquiries & Complaints, Legal Services, **Policy, Research & Training** (highlighted with a red box), Publicity & Education, and Publications. The central banner features a large image with the text "Funding Programme of Research Projects on Equal Opportunities 2020/21" and a prominent red button that says "Open for Application" with a hand cursor icon. Below this, it states "Application Deadline: 1 September 2020 (Tuesday)". A dropdown menu is open under the "Policy, Research & Training" link, listing various resources such as Research Reports, Investigation Reports, Policy Frameworks/Guidelines, Seminar/Workshop Materials, Submissions to International Bodies, and Other EOC Submissions. The "Funding Programme of Research Projects on Equal Opportunities" is also highlighted with a red box in this menu. At the bottom of the page, there are icons for "Lodge a Complaint", "Resource Centre", "Racial Equality & Integration", and "EO Club". A footer contains the text "ABOUT THE EOC | DISCRIMINATION | ENQUIRIES & | LEGAL SERVICES | & TRAINING | EDUCATION | PUBLICITY & EDUCATION".

# Website of the Funding Programme (2)



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- Submissions to International Bodies in relation to International Instruments
- Other EOC Submissions (Local)
- Funding Programme of Research Projects on Equal Opportunities
- Invitation to Submit Research Proposals
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- [Funding Programme of Research Projects on Equal Opportunities 2020/21](#)
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- [Funding Programme of Research Projects on Equal Opportunities 2013/14](#)

## Funding Programme of Research Projects on Equal Opportunities 2020/21

- Guide to Application ([PDF](#))
- Application Form ([PDF/ Word](#))
- Enrollment Form for Briefing Sessions ([PDF/ Word](#))

### Introduction

The Equal Opportunities Commission (EOC) is a statutory body responsible for implementing the anti-discrimination legislation of Hong Kong to promote diversity and equal opportunities for all. The EOC administers the Sex Discrimination Ordinance (SDO), Disability Discrimination Ordinance (DDO), Family Status Discrimination Ordinance (FSDO) and Race Discrimination Ordinance (RDO) to eliminate discrimination based on sex, marital status, pregnancy, disability, family status and race. We are committed to promoting equality of opportunities between men and women, between persons with and without a disability and irrespective of family status and race.

Please refer to the EOC website for a brief introduction on the four ordinances: [www.eoc.org.hk](http://www.eoc.org.hk).

### Objectives

Following the success of the first and second rounds of "The Funding Programme of Research Projects on Equal Opportunities" (the Funding Programme) carried out in 2013/14 and 2017/18 respectively, EOC is launching the third one in 2020/21 which continues to encourage eligible academics and organizations with inspiring ideas to undertake innovative research projects. It is hoped that the funded research projects would aim at working towards the elimination of discrimination falling within the scope of the four anti-discrimination ordinances and promoting the principles of these ordinances.

# Funding Procedures

- Applicants may provide funding from their own sources to meet part of the total actual cost of the project. If any, applicants shall set out clearly in the application form the amount of funds to be provided by them.
- Funding will be administered by providing an advance of 50% of the approved fund for launching the research projects and residual 50% or balance of fund for completion.
- **Funded organizations will normally be required to settle the approved budget expenditure on a reimbursement basis.**
- Funded organizations shall accept liabilities for all deficits arising from the project. They shall be responsible for the shortfall in order to complete the project.

## Other Points to Note

- Applications without necessary details and required documents will not be considered.
- The copyright for the funded research projects should be shared between the funded organization and the EOC.
- When publication is made, the EOC as the funding organization should be acknowledged.
- Funded organizations are required to start the approved projects before mid-December 2020.

# Important Dates

**Deadline of  
Submitting Applications**

**5:00pm,  
1 September 2020**

**Notification of Results**

**Before  
1 December 2020**



# Application Form, Research Proposal, Estimated Budget, etc.

- Application form is downloadable from EOC website
- Research proposal should include: title, background, scope, specific objectives, research design and methods of data collection, work schedule, and expected social impacts
- Details of the follow-up non-research activity (optional component): title, specific objectives, contents (such as scale, nature, target participants, etc.), work schedule, and expected added value
- Budget plan(s) should include: (a) estimated expenditure of individual items (List the unit price and quantity of each expenditure item) and (b) amount requested from the EOC for each individual item. Applicants are advised to provide brief explanations for listed items.
- CVs of the Person-in-charge and leader of the research team (1-2 pages each)
- Other relevant information
- Max. 12 A4 pages, excluding CVs

# Previously Funded Research Projects 2017/18: Three Examples (1)

Research Title	Amount of Fund Approved*
1. Acculturation and Needs Assessment of Elderly Ethnic Minorities in Hong Kong: A Qualitative Study 香港少數族裔長者文化適應及需要評估：質性研究	HK\$49,900
2. Creating a Discrimination-free and Barrier-free Living Environment for the “Little People” in Hong Kong 為香港的「小個子」營造一個零歧視及無障礙的生活環境	HK\$43,312
3. Anti-Sexual Harassment Policy Checklist – Research Report on Tertiary Institutions 反性騷擾政策檢視清單—大專院校	HK\$17,800

\*The actual amount reimbursed might be lesser than that of the approved fund.<sup>23</sup>

# Previously Funded Research Projects 2017/18: Three Examples (2)

	EM Elderly	Little People	Anti-SH Policy
<b>Research Component</b>			
<b>Research Design</b>	Semi-structured in-depth interviews with 30 Nepali elderly people and 5 caregivers	<ul style="list-style-type: none"> <li>● In-depth interviews with 6 little people and 4 family members of little people</li> <li>● A questionnaire survey with 523 respondents</li> </ul>	<ul style="list-style-type: none"> <li>● A desktop research to examine the written anti-sexual harassment policy of each tertiary institution against a checklist</li> <li>● 8 UGC and 34 self-financed institutions</li> </ul>
<b>Amount of Fund Approved*</b>	HK\$49,900	HK\$43,312	HK\$17,800
<b>Duration</b>	12 months	10 months	7 months



# Previously Funded Research Projects 2017/18: Three Examples (3)

	EM Elderly	Little People	Anti-SH Policy
<b>Non-research activities (Not funded in 2017/18)#</b>			
<b>Activity Carried Out</b>	Cultural Sensitivity Training Workshop: Working with EM Elderly	2 school visits with members of the HK Slix Society (香港知足協會)	Workshop on formulating anti-sexual harassment policy and complaint handling mechanism in tertiary institutions
<b>Target Participants</b>	Social workers from elderly service	Secondary school students	Management staff and student representatives
<b>Remarks</b>	--	CPD seminars about universal design and PWDs' usage of built facilities for building-related professionals	Fund requested but not approved

#Follow-up non-research activity component was not implemented in the Funding Programme 2017/18.



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# Q & A

